

2026 Floating Holiday Schedule

Holiday time must be used within six weeks before or after the designated holiday, or it will expire. The timekeeping system allocates holiday time based on these guidelines.

Below are the dates that the time is available to be used.

New Year's Day - January 1 Available November 20 – February 12, 2026

President's Day - February 16 Available January 5 – March 30, 2026

Memorial Day - May 25 Available April 13 – July 6, 2026

Independence Day - July 4 Available May 23 – August 15, 2026

Labor Day - September 7 Available July 27 – October 19, 2026

Columbus Day/Indigenous Peoples' Day - October 12

Available August 31 – November 23, 2026

Thanksgiving - November 26 Available October 15 – January 7, 2027

Christmas – December 25 Available November 13 – February 5, 2027