The Guardian Life Insurance Company of America The Guardian Insurance & Annuity Company, Inc.

☐ Midwest Regional Office PO Box 8012 Appleton WI 54912-8012 ☐ Northeast Regional Office PO Box 26040 Lehigh Valley PA 18002-6040 ☐ Western Regional Office PO Box 2454 Spokane WA 99210-2454

EVIDENCE OF INSURABILITY FOR NON-MEDICAL COVERAGES

Please complete in ink. Erasures and changes invalidate this form. Group Plan No. Planholder Name (Company Name) Complete the following information for each person to be underwritten: Weight Name (Last, First, Middle Initial) Birthdate Sex Height **Full Time** Employee: \square M \square F Student? Spouse \square M \square F Child: ☐ Yes ☐ No \square M \square F Child: \square M \square F ☐ Yes ☐ No Date of Marriage Home Phone Number Cell Phone Number Employee's Place of Birth (State) Employee's Social Security Number Email Address How Best to Contact IF APPLYING FOR LIFE INSURANCE: questions 1-4 must be answered for each person to be underwritten IF APPLYING FOR DISABILITY INSURANCE: all five questions must be answered in reference to the employee only In the past 10 years been treated for or diagnosed as having: heart; liver or kidney disorder; neurological disorder; Employee Yes No diabetes; stroke; cancer; tumor; mental or nervous disorder; AIDS (Acquired Immune Deficiency Syndrome) or AIDS ☐ Yes ☐ No Spouse Related Complex (ARC); or been advised to have treatment for drug abuse (including prescription drugs); or Child ☐ Yes ☐ No alcoholism? Employee Yes No 2. In the past 5 years used illegal drugs? **Spouse** Yes No ☐ Yes ☐ No Child **Employee** Yes No 3. In the past year had: fever persisting more than one month; significant involuntary weight loss; diarrhea persisting Spouse Yes No more than one month; oral candidiasis (thrush); lymphadenopathy (enlarged or swollen glands)? Child ☐ Yes ☐ No 4. Excluding HIV testing and AIDS/ARC, in the past year: (a) consulted or been examined by or treated by a physician Employee Yes No practitioner or specialist? (Include routine physicals only when there is an existing or newly diagnosed medical ☐ Yes ☐ No **Spouse** condition); (b) been in a hospital or other facility for observation, diagnosis, treatment or an operation?; (c) been Child ☐ Yes ☐ No prescribed medication(s) - (other than for colds, flu or allergies)? 5. If applying for disability coverage, please complete these additional questions: (a) In the past 5 years, been treated for conditions of the back, neck, spine, or arthritis?; (b) Are you currently pregnant?; Employee Yes No (c) Excluding your employer sponsored group disability plan, are you currently insured for any other disability coverage? If "Yes", what is the total amount of coverage already in-force? \$ Be certain to read, sign and date this application on the reverse side. For each "Yes" answer to questions 1 through 5b give details below. (*Continue on reverse side if additional space is needed.) Duration of symptoms, Ques. Name of Practitioner's Name & Hospital Name & Dates Condition treatment & degree of No. Patient Address Address mo/yr recovery **ENDORSEMENT (GUARDIAN USE ONLY)** Child: Approved Declined **Employee**: Approved Declined Premium Class: Preferred Standard Optional Life: \$ Child Term Rider: \$ Optional Life: \$ Guardian's Universal Life: \$ Spouse: Approved Declined Premium Class: Preferred Standard **Excess Life** Approved Declined Approved Declined Long Term Disability \$ Optional Life: \$ Spouse Term Rider: \$ Short Term Disability \$ Approved Declined Effective Date: Date: Vice President By: tuant J. Shaw

* Additional space if questions 1 through 5b were answered "Yes".

| Ques. No. | Name of Patient | Practitioner's Name & Address | Hospital Name & Address | Condition | Duration of symptoms, treatment & degree of recovery | Dates mo/yr |
|--------------|--------------------|-------------------------------|----------------------------|-----------|--|----------------|
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I hereby represent that the statements and answers to the questions on this application are to the best of my knowledge and belief, full, complete and true. I understand that they will form the basis of any coverage under the Group Plan for which Evidence of Insurability is required.

Also, it is mutually understood and agreed that (1) the Company reserves the right to request, at its expense (in the case of a late entrant, it is not at the Company's expense), that I be examined by an accredited medical examiner selected by the Company; (2) no Group Insurance will be binding or in force until satisfactory evidence of insurability is submitted and approved by the Insurance Company at the Home Office as shown in the Endorsement; and (a) I am actively at work on a full-time basis (as defined in the Group Plan) for full pay on the date my Group Insurance becomes effective; otherwise, (b) I will become insured on the date I do return to work and satisfy a waiting period (as defined in the Group Plan) of full-time service; (3) coverage for my dependents will not take effect if a dependent other than a newborn is: (a) confined to the hospital or other health care facility; or (b) is unable to perform the normal activities of someone of like age and sex; (4) no person, except the President, a Vice President or a Secretary of the Company, has authority to: (a) determine whether any contract(s) of insurance shall be issued on the basis of the application; (b) waive or modify any of the provisions of the application or any of the Company's requirements; (c) bind the Company by any statement or promise pertaining to any insurance contract(s) issued or to be issued on the basis of the application; or (d) accept any information or representation not contained in the written application; (5) the employer is hereby named the Proposed Insured's representative for the purpose of receiving premiums and remitting them to the Company.

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation (does not apply to life insurance).

Investigative Consumer Report

I authorize The Guardian Life Insurance Company of America or The Guardian Insurance and Annuity Company to obtain or have prepared an investigative report as described in the Insurance Information Practices Notice.

Medical Records and Other Information

l authorize any physician, medical practitioner, hospital, clinic, other health facility, the MIB, Inc., insurance or reinsurance company, or employer to release any and all medical and non-medical information in its possession about me or my eligible dependents to The Guardian Life Insurance Company of America or The Guardian Insurance and Annuity Company or its legal representatives. Medical information means all information in the possession of or derived from providers of health care regarding the medical history, mental or physical condition, or treatment of me or my eligible dependents.

I understand The Guardian Life Insurance Company of America or The Guardian Insurance and Annuity Company will use the information obtained by this authorization to determine eligibility for insurance or eligibility for benefits under an existing plan. Guardian will not release any information obtained to any person or organization except to reinsurance companies, the MIB, Inc., or other persons or organizations performing business or legal services in connection with my application, claim or as may be lawfully permitted or required, or as I may further authorize.

I know that I may request and receive a copy of this authorization.

I agree that a photocopy of this authorization will be as valid as the original.

I acknowledge receipt of and have read Guardian's Insurance Information Practices Notice regarding its Insurance Information Practices, the Fair Credit Reporting act, the Medical Information Bureau and Medical Records.

I agree that this authorization will be valid for two and one half years from the date shown below.

| Signature of Employee x | Date | |
|-----------------------------------|------|--|
| Signature of Spouse x | Date | |
| Signature of Child x (if over 18) | Date | |

INSURANCE INFORMATION PRACTICES NOTICE Read and Detach for your records

Thank you for choosing Guardian insurance. This Insurance Information Practices Notice is given to you at the time you apply for life or health insurance to tell you about the kinds of information we may obtain in connection with your application. We will treat all personal information about you as confidential. You have a right of access and correction with respect to this information.

Fair Credit Reporting Act Pre-Notice: When we begin to process your application, we may ask for a consumer report from a consumer reporting agency. All or part of that report may be an investigative consumer report. Such a report will include information about your character, general reputation, personal characteristics or mode of living except as may be related directly or indirectly to your sexual orientation. It will be obtained through personal interviews with people who know you. You may request to be interviewed in connection with this report. We may request later consumer reports, other than an investigative consumer report, at a future update, renewal or extension of the insurance for which you have applied.

At your request, we will tell you if we have asked for a consumer report or an investigative consumer report in the initial processing of your application. If we have, we will tell you the name and address of the consumer reporting agency to which we have made our request for a report. You may inspect and receive a copy of such report by contacting the consumer reporting agency directly. At your written request, we will give you more detailed information about the nature and scope of this kind of investigation.

"I authorize The Guardian Life Insurance Company of America or its reinsurers to make a brief report of my protected health information to MIB, Inc.

MIB, Inc., Pre-Notice: "Information regarding your insurability will be treated as confidential. Guardian, or its reinsurers may, however, make a brief report thereon to MIB, Inc., formerly known as Medical Information Bureau, a not-for-profit membership organization of insurance companies, which operates an information exchange on behalf of its Members. If you apply to another MIB, Inc., Member company for life or health insurance coverage, or a claim for benefits is submitted to such a company, MIB, Inc., upon request, will supply such company with the information in its file."

"Upon receipt of a request from you MIB, Inc., will arrange disclosure of any information it may have in your file. Please contact MIB, Inc., at 866 692-6901 (TTY 866 346-3642). If you question the accuracy of information in MIB, Inc., file, you may contact MIB, Inc., and seek a correction in accordance with the procedures set forth in the federal Fair Credit Reporting Act. The address of MIB, Inc., information office is 50 Braintree Hill Park, Suite 400, Braintree, MA 02184-8734."

"Guardian, or its reinsurers, may also release information in its file to other insurance companies to whom you may apply for life or health insurance, or to whom a claim for benefits may be submitted." Information for consumers about MIB, Inc., may be obtained on its website www.mib.com

Medical Records: We may request information from health care providers or others who have records of your medical history, mental or physical condition, or treatment. Only qualified members of Guardian's staff will have access to your medical file to evaluate your eligibility for insurance or to service your claim for benefits under a policy. Your authorization will govern our request for information and any later disclosure of that information.

I hereby represent that the statements and answers to the questions on the attached form are, to the best of my knowledge and belief, full, complete and true. I understand that they shall form the basis upon which I may be included for insurance.

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation (does not apply to life insurance).

I authorize any physician, medical practitioner, hospital, clinic, other health facility, the MIB, Inc., insurance or reinsurance company, or employer to release any and all medical and non-medical information in its possession about me or my eligible dependents to The Guardian Life Insurance Company of America or The Guardian Insurance and Annuity Company or its legal representatives. Medical information means all information in the possession of or derived from providers of health care regarding the medical history, mental or physical condition, or treatment of me or my eligible dependents.

I understand The Guardian Life Insurance Company of America or The Guardian Insurance and Annuity Company will use the information obtained by this authorization to determine eligibility for insurance or eligibility for benefits under an existing plan. Guardian will not release any information obtained to any person or organization except to reinsurance companies, the MIB, Inc., or other persons or organizations performing business or legal services in connection with my application, claim or as may be lawfully permitted or required, or as I may further authorize.

I know that I may request and receive a copy of this authorization.

I agree that a photocopy of this authorization shall be as valid as the original.

I acknowledge receipt of and have read Guardian's notice regarding its Insurance Information Practices Notice.

I agree that this authorization shall be valid for two and one half years from the date signed.